THE UNIVERSITY OF ZAMBIA

JOB OPPORTUNITY

Applications are invited from suitably qualified and experienced persons to fill a vacancy at the Agricultural Technology Demonstration Centre – Village Chicken Project.

The Agricultural Technology Demonstration Centre (ATDC) is a donation from the People’s Republic of China to the Government of the Republic of Zambia and currently under joint management between the University of Zambia (UNZA) and Jilin Agricultural University (JAU). It was established to become the foremost Centre for technology transfer to smallholder farmers in Zambia. The Bill and Melinda Gates Foundation have provided funds to a project at the ATDC to support ATDC in Zambia to implement the promotion of village chicken farming, feed research and development, demonstration extension activities for a period of eight (8) months. The project is coordinated by the University of Zambia.

JOB TITLE: OPERATIONS MANAGER (1 POSITION)

Job Summary:

- To operationalize the Centre Business Plan
- To establish and operationalize a farmer demonstration park at the ATDC
- To establish and operationalize an informational database for farmers and agricultural organisations in Zambia
- To incorporate the science and technology backyard concept in the Centre operational outlay
- In collaboration with ATDC management establish initiatives as may deemed necessary towards the Centre Mission

Qualifications and Experience:

- Grade 12 Certificate or its equivalent;
- Bachelor’s degree in Business Administration, Economics or in a related field;
- At least five (5) years relevant work experience in operations in the agricultural sector;
- Understanding of general finance and budgeting, including profit and loss, balance sheet and cash-flow management;
- Ability to build consensus and relationships among employees;
- Previous experience working in a multi-cultural environment;
- Knowledge of Chinese culture / language is an added advantage.
Competencies:

- Results oriented, with proven track record of working to achieve business targets with constrained timelines;
- Strong analytical (including quantitative) and presentation skills;
- Demonstrated capacity to produce high quality and comprehensive reports in English;
- Proven ability to create buy-in and build consensus among colleagues and stakeholders;
- Strong skills in business software (Excel, PowerPoint etc);
- Strong interpersonal and communications skills in a multi-cultural environment; and
- Written and spoken fluency in English.

Only candidates who meet the specified requirements need to apply to the address indicated below, enclosing their detailed Curriculum Vitae, names and addresses of three traceable referees, copies of professional qualifications and contact address / telephone / e-mail details.

Applications to be sent to:  
**The Registrar**  
University of Zambia  
P.o Box 32379  
Lusaka

Closing date: **Friday—14th February 2020**. Only short-listed applicants will be communicated to. The University of Zambia is an Equal Opportunity Employer.