



THE UNIVERSITY OF ZAMBIA

EMPLOYMENT OPPORTUNITIES

Applications are invited from suitably qualified and experienced persons to fill the following positions in the **Graduate School of Business** at the University of Zambia:

1. JOB TITLE: LECTURER, BUSINESS MANAGEMENT - 1 POSITION

RESPONSIBILITIES:

- To teach and supervise students;
- To conduct innovative and internationally competitive research; and
- To carry out other academic related task.

QUALIFICATIONS:

- Grade 12 School Certificate or its equivalent;
- Bachelor of Science in Business Management or its equivalent;
- Master of Business Administration or its equivalent;
- PhD in Business Management / Doctor of Business Administration (DBA) or equivalent qualifications;
- Possess a good track record of research in the field of business;
- Capable of developing and coordinating of new academic and professional and executive undergraduate and postgraduate degree programmes such as professional and executive doctoral business programmes for the department;
- Capable of attracting research funds and traceable links of international networking and collaboration;
- Ability to conduct supervision of undergraduate and postgraduate students;
- Possess excellent communication, computer and presentation skills; and
- Possess at least three (3) years relevant work experience in business management or related field of study and research.

2. JOB TITLE: LECTURER, ACCOUNTING AND FINANCE - 1 POSITION

RESPONSIBILITIES:

- To teach and supervise students;
- To conduct innovative and internationally competitive research; and
- To carry out other academic related task

QUALIFICATIONS:

- Grade 12 School Certificate or its equivalent;
- Bachelor of Science in Accounting and Finance or its equivalent;
- Master of Accounting and Finance or its equivalent;
- PhD in Accounting and Finance or its equivalent;
- Possess a good track record of research in the field of Accounting;
- Capable of developing new academic programmes for the department, attracting research funds and traceable links of international networking and collaboration;
- Ability to conduct supervision of undergraduate and postgraduate students;
- Possess excellent communication, computer and presentation skills, and
- Possess at least three (3) years relevant work experience in business management or related field of study and research.

3. JOB TITLE: LECTURER, HUMAN RESOURCE MANAGEMENT - 1 POSITION

RESPONSIBILITIES:

- To teach and supervise students;
- To conduct innovative and internationally competitive research; and
- To carry out other academic related task.

QUALIFICATIONS:

- Grade 12 School Certificate or its equivalent;
- Bachelor of Science in Human Resource Management or its equivalent;
- Master of Human Resource Management or its equivalent;
- PhD in Human Resource Management or its equivalent;
- Possess a good track record of research in the field of Human Resource Management;
- Capable of developing new academic programmes for the department, attracting research funds and traceable links of international networking and collaboration;
- Ability to conduct supervision of undergraduate and postgraduate students;
- Possess excellent communication, computer and presentation skills; and
- Possess at least three (3) years relevant work experience in business management or related field of study and research.

Only candidates who meet the specified requirements need to apply, enclosing their detailed Curriculum Vitae, names and addresses of three referees, copies of professional qualifications and contact address/telephone/e-mail details. **The position should be clearly marked on the envelope.**

Applications to be sent to: **The Registrar
University of Zambia
P.O Box 32379
LUSAKA**

Closing date: **2nd March, 2022**. Only short-listed candidates will be contacted.
The University of Zambia is an Equal Opportunity Employer.